

Heritage – Crystal Clean, Inc.
Executive Officers and Directors

Management

Joseph Chalhoub, President, Chief Executive Officer and Director

John Lucks, Vice President of Sales and Marketing

Gregory Ray, Chief Financial Officer, Vice President of Business Management, and Secretary

Tom Hillstrom, Vice President of Operations

Board of Directors

Donald Brinckman

Bruce Bruckmann⁽²⁾⁽³⁾

Joseph Chalhoub

Carmine Falcone^{(1)(2)(3*)}

Fred Fehsenfeld, Jr.

Charles E. Schalliol^{(1)(2*)(3)}

Robert W. Willmschen, Jr.^(1*)

⁽¹⁾ Member of Audit Committee

⁽²⁾ Member of Compensation Committee

⁽³⁾ Member of Nominating and Governance Committee

^(*) Chair of Indicated Committee

Effective as of: July 28, 2010